

	2015 R'000	2014 R'000
14. TRADE AND OTHER PAYABLES		
Trade payables	2 671 779	2 702 789
Accruals	70 103	69 103
Employee benefits	61 740	32 269
Sundry creditors	20 974	14 299
Deferred revenue	1 221	16 343
Contingent consideration (refer to note 3)	123 902	22 607
VAT	16 675	5 850
Payables to related parties (refer to note 29)	7 828	5 816
	2 974 222	2 869 076
<i>Less: Amounts included in current portion of trade and other payables</i>	(2 831 000)	(2 818 898)
	143 222	50 178

Trade payables are discounted at a discount rate of 9.25% per annum (2014: 9% per annum) based on average creditors' days outstanding. The effect of discounting of the trade receivables balance amounts to R18.513 million (2014: R22.172 million).